



Advt. No.AUD/04/Acad./2022

Dated: 18.02.2022

**EMPLOYMENT NOTICE FOR ENGAGEMENT OF ADJUNCT FACULTY**

Applications are invited from the eligible candidates for empanelment as Adjunct Faculty at the level of Assistant Professor in School of Law, Governance and Citizenship, Dr. B. R. Ambedkar University Delhi. The panel will be valid for one year, however, validity of panel may be extended till completion of on-going Semester, if required. The Adjunct Faculty will be engaged from the panel for teaching in School of Law, Governance and Citizenship, Dr. B.R. Ambedkar University Delhi.

**2. Qualifications:**

<b>Subject/ Discipline</b>	<b>Essential Qualifications as per UGC Regulation 2018</b>	<b>Specialisation</b>
Law or Any Social Science Discipline	i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode;	Law and Society Law and Political theory/ Jurisprudence/ Constitutional Law/ Criminal Law, Political Thought.

	<p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p>B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>Note:</b> The Academic score as specified in <b>Appendix-II (Table 3A)</b> for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>	
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3. The candidates who are professionals, experts, officials and managers having experience of working as under are eligible to apply for the same :

- (i) Teaching and research organizations supported by bodies like ICAR, ICSSR, CSIR, ICMR, DRDO, Central and State Universities, etc.
- (ii) Central and state public sector undertakings (PSUs), business corporations, NGOs and professional associations.
- (iii) Civil servants (IAS / IPS / officials from Central and Provincial Services) and professionals & officials from professional councils and statutory bodies like UGC and AICTE, both serving and retired;

- (iv) Skill training providers recognized by National Skills Development Corporation and/ or Sector Skill Councils in their respective area for skills education and training;
- (v) NRIs and PIOs working with overseas academic, research and business organizations or having a demonstrated interest in Indian issues.
- (vi) Skilled professionals working in organized and unorganized sectors known for their hands-on skilling techniques and expertise.
- (vii) Other candidates who are expert and possess similar experience and not covered in above mentioned lists/organisations are also encouraged to apply. The applications will be screened case to case basis.

#### **4. Roles and Responsibilities:**

The empanelled adjunct faculty is expected to undertake following assignments:

##### **4.1 Teaching :-**

(i) Conventional Higher Education Courses: Adjunct faculty will be expected to teach courses directly related to his specific expertise and professional experience or the areas of his specialization. He may also contribute to the institution's activities like counselling of students, developing new course(s) and pedagogical improvements.

(ii) Research Courses: Adjunct faculty may also be involved in the M. Phil / Ph.D. coursework based on his professional and research proficiency adjudged by the concerned institution.

##### **4.2 Training :-**

Adjunct faculty will be expected to facilitate the setting of workshops and labs, providing hands on training in the relevant domain areas, development of soft skills, and focus on ensuring competency based learning outcomes among students.

##### **4.3 Services :-**

Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students network, and active collaboration with the industry / employer providing internship and job opportunities.

#### **5. Costs and Honorarium :**

6.1 She/ he will be provided an honorarium of Rs. 1000/- (Rs. One Thousand Only) per lecture to a maximum of Rs. 4000/- (Rs. Four Thousand Only) per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month. The Adjunct Faculty will work at any campuses of Dr. B.R. Ambedkar University Delhi for a minimum of 02 days per visit.

## **6. Other Instructions:**

6.1. Application forms have to be filled mandatorily in online mode only as available on the website of the University within the prescribed time limit as indicated in the advertisement.

8.2. The recruitment shall be made in accordance with the “UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018”

6.2. In accordance with the UGC Regulations, 2018, as amended from time to time along with AUD Acts, Statues and ordinances, including amendments made thereafter, applicants applying for the post of Adjunct Faculty at the level of Assistant Professor must submit a certificate in the prescribed format as per Annexure I & II (as applicable) from the concerned University to the effect that their Ph.D. degree is in compliance with relevant UGC Regulations for award of Ph.D. degree.

6.3. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview. Where the number of applications received in response to an advertisement is large and it is not feasible or convenient to interview all the candidates, the University at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed for the post. The University, however, prefers candidate possessing higher qualifications and experience.

6.4. The dates of interviews will be notified on the University website and the same will be communicated through email (as provided in the application form) to the shortlisted candidates. Any change of correspondence address/ email/ phone from the one given in the application form should at once be communicated to the University.

6.5. Candidates are advised to visit the University website at regular intervals for the updates.

6.6. The process of selection may be by a presentation/seminar/interview or a combination thereof.

6.7. The University shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

6.8. The academic and research scores are calculated automatically. Candidates are required to mentioned that the journal as indicated by UGC impact factor (JCR) and author status related to all the publications.

6.9. The Academic and Research score calculated in the online form is only indicative of the applicants' eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per the UGC norms and subject to verification.

6.10. Applicants who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi. , without which their Ph.D. degree will not be considered.

6.11. The assessment shall be based on evidence produced by the applicant such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.

6.12. Before applying for a post, applicants are advised to go through the relevant UGC Regulation, 2018 as well as contents of the advertisement carefully and satisfy themselves about their eligibility. No enquiry in this regard will be entertained.

6.13. Relaxations as per UGC Regulations, 2018 on the Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 for Universities:-

i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Schedules Caste/Scheduled Tribe/Other Backward Classes(OBC)(Non- creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of the eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualification marks without any grace mark procedure.

ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master 's degree prior to 19th September, 1991.

6.14. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' on the prescribed proforma from the employer, at the time of interview, if not uploaded with the online application earlier.

6.15. All correspondence from the University including interview letter, if any, shall be sent only at the e- mail address provided by the applicant in the online application form. The applicants are advised to check the website of the University regularly for updates.

6.16. Any addendum/ corrigendum, if any, shall be posted on our university website <http://aud.ac.in/careers> only.

6.17. Canvassing in any form will be treated as a disqualification.

6.18. Incomplete applications in any respect shall be summarily rejected.

6.19. The University reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.

6.20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.

6.21. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

6.22. If the services of any candidate is not found satisfactory, his/ her services may be terminated forthwith without assigning any reason to him/ her.

6.23. In case of any dispute, any suite or legal proceedings against the University, the territorial jurisdiction shall be the High Court of Delhi.

## **7. Important Dates:-**

**(i) Commencement of online application: - 19.02.2022**

**(ii) Last date for submission of online application: - 28.02.2022, 23.59 Hrs.**

**(iii) To submit online application candidates are advised to visit career section under [www.aud.ac.in](http://www.aud.ac.in) website.**

(Hard copy/print out of online applications need not to be sent)

**Dean, School of Law, Governance & Citizenship**

*(Applicable for those candidates registered for Ph.D programme on or after after 11<sup>th</sup> July, 2009)*

(On the letter head of the University/Institution)

TO WHOMSOEVER IT MY CONCERN

This is to certify that Mr./Ms./Mrs. \_\_\_\_\_ (Reg. No. \_\_\_\_\_ dated \_\_\_\_\_) has successfully completed Ph.D. programme in Subject. \_\_\_\_\_, Faculty of \_\_\_\_\_, during the year \_\_\_\_\_. The Ph.D. degree awarded by this University/ Institution is in strict compliance of UGC (Minimum standards and procedure for awards of M.Phil/Ph.D. degree) Regulations 2009 or 2016 for the award of Ph.D. degree. As part of the Ph.D. Degree, the following course work was done by the candidate.

- a) \_\_\_\_\_
- b) \_\_\_\_\_
- c) \_\_\_\_\_
- d) \_\_\_\_\_

**IMPORTANT:**

Please note that the above certificate should be issued and certified by the Registrar or the Dean (Academic Affairs) with seal & signature of the concerned University/Institution. Certificates issued by departments will not be valid.

*(Applicable for those candidates registered for Ph.D programme prior to 11<sup>th</sup> July, 2009*

(On the letter head of the University/Institution)

TO WHOMSOEVER IT MY CONCERN

This is certified that Mr./Ms./Mrs. \_\_\_\_\_ (Reg. No. \_\_\_\_\_ dated \_\_\_\_\_) has successfully completed Ph.D. program in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ University/Institution during the year \_\_\_\_\_. The Ph.D. degree awarded by this University/ Institution is in compliance of the provisions of the then existing Ordinance/By Laws/Regulations of the University/Institution for the award of Ph.D. degree and fulfills the followings:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers from his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

IMPORTANT:

Please note that the above certificate should be issued and duly certified by the Registrar or the Dean (Academic Affairs) with seal & signature of the concerned University/Institution. Certificates issued by departments will not be valid.

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**Table: 3 A**

**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score
1.	Graduation 80% & Above = 15	60% to less than 80% = 13 55% to less than 60% = 10 45% to less than 55% = 05
2.	Post-Graduation 80% & Above = 25	60% to less than 80% = 23 55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20
3.	M.Phil. 60% & above = 07	55% to less than 60% = 05
4.	Ph.D. 30	
5.	NET with JRF 07	
	NET 05	
	SLET/SET 03	
6.	Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) 10	
7.	Teaching / Post Doctoral Experience (2 marks for one year each)# 10	
8.	Awards	
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies) 03	
	State-Level (Awards given by State Government) 02	

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
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(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
<b>Total</b>	-	<b>100</b>

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(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

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