

**CODE OF DISCIPLINE FOR STUDENTS**  
**(Under Article 6 'Powers of the University' of the AUD Act, 2007)**

*“Clause 6(32) to prescribe a Code of Ethics for the teachers, Code of Conduct for other employees and Code of Discipline for the students”*

**Preamble**

- (i) This Code of Discipline has been evolved to provide a clear statement of the University's expectations of students in respect of their conduct. While providing opportunities for interacting with other members of the University community, the University recognises and values the diversity of student experiences and expectations.
- (ii) The University is committed to treating students in a fair and transparent manner academically and personally. All students, in return, are required to abide by this Code of Discipline.
- (iii) Henceforth referred to as 'Code' in this document. The Code applies to all students of Ambedkar University Delhi (AUD), in respect of all actions and activities (including inaction or inactivity) relating to or having impact on the University or its students and employees. It must be read in conjunction with the Act, Statutes, rules, and resolutions of the University.

**Definitions**

In this Code, unless the context otherwise requires, '**Student**' means a student of the AUD and '**Employee**' means an academic or non-academic staff member of the AUD, (including full-time, part-time or casual staff).

**Commitment of the University**

The University is committed to provide for its students

- (i) high academic standards, intellectual rigour and a high quality education;
- (ii) intellectual freedom and social responsibility;
- (iii) recognition of the importance of ideas and the pursuit of critical and open inquiry;
- (iv) tolerance, honesty and respect as the hallmarks of relationships throughout the University community;

**Applicability of the Code**

The Code shall be applicable to all the students admitted to the University or students who are participating in any programme, activity or event conducted by the University or taking place in the University. The acceptance of an offer of admission by a student is regarded as a

commitment to follow such University Rules and Regulations as are in force at any time during their period of study. Where a student has invited a guest to the University premises (whether that guest is also a member of the University or not) that student shall be regarded as responsible for the conduct of her/his guest, while present as a guest.

**Responsibility of the students**

It shall be the responsibility of the students

- (i) to read, become familiar with and adhere to this code and any subsequent amendment(s) brought to this code.
- (ii) to respect the law of the land, human rights and to behave and conduct themselves in the University Campus, hostels and premises in a dignified, responsible and courteous manner.
- (iii) to foster and maintain a vibrant academic, intellectual, cultural and social atmosphere which is consistent with the objectives of the University.

**Authority for report of misconduct**

Any misconduct according to these rules should be reported to the Dean Student Services.

The University promises that there will be no adverse action, retribution, or other reprisal for the good faith reporting of a suspected violation of this Code, even if the allegations ultimately prove to be without merit. The University will, however, pursue disciplinary action against any member who is shown to have knowingly filed a false report with the intention to injure another.

**Rules of Conduct**

We have broadly divided the rules of conduct into five parts. This list is indicative but not exhaustive. The University will be the final authority on deciding what constitutes misconduct.

**1. Prevention of Sexual Harassment rules**

(Refer to the Prevention of Sexual Harassment policy of AUD for additional and detailed rules).

- (i) Any kind of sexual harassment is forbidden. Sexual Harassment means any act, conduct which
  - a) Involves unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature that are, implicitly or explicitly, made a term or condition of teaching/guidance, employment, promotion, participation or evaluation of a person's

- engagement in any University activity;
- b) Verbal, non-verbal and/or physical conduct such as loaded comments, remarks or jokes, letters, phone calls, text messages or e-mails, gestures, exhibition of sexually explicit or offensive material in any medium including pornography, lurid stares, physical contact, stalking, sounds or display of derogatory nature that have the purpose and/or effect of interfering with an individual's performance or of creating a hostile environment;
- c) Deprecatory comments, conduct or any such behaviour that is based on the gender identity/sexual orientation of the person(s) and/or when the classroom or other public forum or academic activities of the University is used to denigrate/discriminate against person(s), or create a hostile environment on the basis of a person's gender identity/sexual orientation.

## **2. Anti-Ragging Rules**

- (Refer to the Anti-Ragging policy of UGC for additional and detailed rules)
- (i) ZERO TOLERANCE FOR RAGGING (NOT EVEN FOR FUN): Ragging in any form is strictly prohibited within the premises of the University.
  - (ii) Ragging constitutes one or more of any of the following acts:
    - a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
    - b) indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
    - c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
    - d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
    - e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

- f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background;
- h) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- i) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- j) any act that affects the mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **3. Legal rules**

- (i) Ambedkar University Campus is a 'Smoking free and Alcohol free Zone'. Possession or consumption of tobacco, alcohol, narcotic drugs or any other intoxicating substance is strictly prohibited in the Campus and Hostels.
- (ii) Students shall not deface, disfigure, damage or destroy or cause any loss in any manner to or regarding public, private or University properties.
- (iii) Possession or usage of weapons, explosives or anything that causes injury/ damage to the life, limb or body of any human being or property is prohibited.
- (iv) Negligent and/or rash driving of any kind of vehicles in the University premises is prohibited.

### **4. Conduct during field visits outside the university**

Students are expected to conduct themselves responsibly during field visits, trips, immersions, internships or any such activity engagement that involves travelling away from the university to any venue or place outside the university.

Since such trips might involve the use of and engagement with a variety of spaces that are very different from the university, students will be expected to be sensitive to these spaces and abide by the instructions of the faculty member/s accompanying them from time to time.

- (i) It is mandatory for students to sign an undertaking stating that they will abide by rules and regulations of the University and behave in a responsible and dignified manner with their peers and teachers. The format of the undertaking will be made available by the school office.
- (ii) Students are expected to abide by the rules, regulations and itinerary planned and agreed to before the trip is undertaken.
- (iii) Changes in plans or itineraries can only be undertaken by the faculty member/s who may exercise his/her discretion in the interest of the learning objectives of the tour.
- (iv) No student will be permitted to de-board and abandon the group in between the trip.
- (v) Misconduct during such trips as well as substance abuse of any kind is strictly prohibited.

## **5. General rules**

- (i) Students shall, at all times, conduct his or her activities in accordance with the highest professional and community ethical standards.
- (ii) Students are not allowed to discriminate against any member of the University on the basis of race, colour, religion, marital or parental status, national origin, citizenship status, age, ethnicity, disability, and any other legally protected status.
- (iii) Students are not allowed to physically assault, emotional abuse, or harass any member of the University.
- (iv) A Student is not allowed to deprive any member of the University of his or her physical or intellectual property.
- (v) Students are not permitted to use mobile phones and other electronic equipment (for example, laptops, computers, tablets) in the class room without the permission of the teacher. Use of mobile phone and other electronic equipment during assessments is not permitted unless the particular assessment requires their use. Talking on mobile phones in the Library, Computer Centre/ Lab is not allowed.
- (vi) Activities such as plagiarism, misrepresentation

- (vi) and falsification of data are prohibited.
- (vii) Keeping under captivity or illegally confining any member of the University is prohibited.
- (viii) The Students will respect the decorum of the classroom and also of other spaces of the University that they use.
- (ix) No student shall enter or leave the classroom without permission of the teacher when the session is on.
- (x) A student who is undergoing disciplinary proceeding under which he or she is prohibited from entering the campus may do so only after obtaining due permission of the competent authority.

The above Rules shall not restrict the powers of the University to proceed against any other misconduct whether or not connected with the misconduct within the purview of these Rules.

## **Disciplinary Measures**

Any case of a student exhibiting such a behavior as prohibited by the Code shall be subjected to any of the following disciplinary measures depending upon the gravity of the misconduct or its recurrence. All cases reported to Dean Student Services shall be dealt with in accordance with the provisions made in the Code. The CPSH will investigate misconduct falling under the PSH rules and the Anti Ragging committee will investigate misconduct falling under Ragging rules. The list below is indicative only and non-exhaustive.

- a) **Warning or Reprimand:** The student engaged in any prohibited behaviour may be issued a warning letter with a direction not to repeat the same behaviour in future.
- b) **Tendering Apology:** The student engaged in any prohibited behaviour may be asked to tender an apology for his/her act, undertaking that he/she shall not indulge in such or any of the prohibited behaviour in future.
- c) **Debarring or refusal of admission for further Higher Studies at AUD:** The student may be debarred for admissions to higher studies at AUD for a specified period.
- d) **Imposition of Fine:** The student may be punished with a fine for an amount to be specified in the order.
- e) **Withholding of result:** The result of the student may be withheld for a specified period, for example, a semester or semesters.
- f) **Restriction/Denial of access to facilities:** The

- student may be denied access or granted only restricted access to various facilities in the university.
- g) **Suspension:** A student may be suspended from the University for violation of any of the provisions of this Code. The period of suspension and conditions, if any, in each case shall be clearly indicated in the communication addressed to the student and may differ from case to case.
  - h) **Rustication:** A student may be rusticated for a specified period from the University for Violation of any of the provisions of this Code and/or the University may declare any part or the entire Campus out of bounds for the student.
  - i) **Restitution:** Restitution implies reimbursement in terms of money and/or services to compensate for personal injury or loss, damage/disfiguration to property of the Institute or any property kept in the premises of the Institute in any manner. The students/group of students may be asked to compensate for the loss that has been caused to any person or property of the Institute or any property kept in the premises of the Institute due to the act of vandalism perpetrated by the students. The students/group of students shall also be liable to put in their service to restore any loss or damage caused to any property and thereby bringing it to its original form if it is possible.
  - j) **Forfeiture:** Caution deposit of any student engaged in any prohibited behaviour may be forfeited.
  - k) **Expulsion:** This is the extreme form of disciplinary action and shall be resorted to only in cases where stringent action is warranted. Expulsion is the permanent dismissal of a student from the University. Such a student will not be eligible for readmission to any of the programmes of this University.

Grievance Redressal: The student will have the facility of appealing to the Dean, Student Services for redressal of his/her grievance in response to the application of the Code. The student will be expected to normally route the grievance redressal application through the Dean of the School to which he/she belongs.